

TOT Workshop on Roadmap to Community Resilience

Part C Training Implications Summary

STAGE 1

[AFRICA]

- Lack of resources and skills → need to strengthen capacity
- Building champions
- Recruit people with more development background

[AMERICAS]

- Skills required
 - People training in facilitation
 - Negotiation skills – internally and externally at least to set the sense of problems; any kind of methodology; to assist knowledge
 - Monitoring, reporting, planning – evaluation skills
 - Resilience – need people with development background
- Manpower – Partly yes and partly no
 - resilience discourse; often limited to DRR sector/personnel
 - recommend a brief document for leaders
- Capacity building – engagement of community and stakeholder; strategically targeting methodology where people get together to work on community needs

[ASIA PACIFIC]

- What do we have – understanding of community concept; integrated approaches; experiences (both success stories and lessons); trained staff and volunteers; connectedness as RCRC
- What do we need
 - Something to address high staff turnover → a mechanism of sharing knowledge and connecting will minimise the loss of collective experiences
 - Need many champions in building resilience
 - Resilience understanding by leadership → resilience should be built in the NS strategic planning

[EUROPE]

- Skills required – knowing the FRC and Roadmap; technical skill; community level programming experiences; understanding of country context (regions, communities, stakeholders, state structures, etc.); facilitation skills; team building skills; advocacy and negotiation skills

- People Power – partly available; but low resilience focused performances, more sector specific and less multi-sectoral cooperation and coordination.
- Capacity building
 - training for leadership, technical staff and regional branches
 - testing or practical use of the Roadmap to Community Resilience
 - lessons learnt workshop and further roll out

[MENA]

What do we need?

- Build momentum among branches
- Build momentum among communities & find areas that interests the community
- Key messages on resilience → advocacy
- Plan of action to be developed by the NS
- Share success stories from existing programs → community-to-community exchange
- Clarify common goals of the NS across units

Where do we get the necessary resources?

- Technical resources
 - Build on adapt existing programs
 - Promote success stories
 - Get other stakeholders on board
 - Assess existing programs and evaluate program to see how resilience can be more sustainable
 - Determine and apply criteria reflecting resilience and more holistic thinking
- Political resources
 - Commitment to the methodology for all proposals
 - Engage with leadership
- Sourcing from IFRC, PNSs, ICRC and current projects

