TOT Workshop on Roadmap to Community Resilience  
Part C Training Implications Summary

**STAGE 2**

[AFRICA]

What do we have?

- Volunteers - the communities for collecting the data and sharing with communities
- VCA
- IFRC climate change and adaptation guideline – integration into projects
- Many sectoral projects → how to link resilience? Integrated programming e.g. Millennium Village Projects (Kenya and Rwanda) → how to scale up?
- Resilience strategy → effective sectoral programs, focusing on the same communities

What do we need?

- Need skill training of staff and volunteers → Step 4, 5, 6, 7, and 8
  - Challenge → staff and governance → commit to what level?
- Need more clarity on how to proceed stage 2 at community level → too complex
  - Already challenging at HQ level
  - Not clear yet how we can align sectoral approach with resilience → guidance and minimum standards or checklist
- Cooperation among projects e.g. CBHFA and DRR in some communities → coordinating volunteers (phased approaches???)
- Add “connecting” to projects

Where to get them from?

- Multi-sectoral planning → consortium among PNS and NS willingness
  - Connect and find other partners to contribute
  - NS to enter resilience project??
- Innovation
- Partnership → 1BC → practical applications to convince NS

[AMERICAS]

- Skills Required
  - Introducing the risk knowledge and social inclusion in the community concept
  - How to write community indicators – Project planning courses
  - Use of data collection tools e.g. GPS, GIS, etc.
  - And how to analysis that information
  - Advocacy skills
  - Some kind of benchmark to have a minimum information of data analysis – short course
Engaging communities into the whole processes

- Minimum benchmark
- Participatory training

- Manpower – partly yes and partly no
- Capacity building needed
  - Proper data analysis course
  - Programs, plans and projects

[ASIA PACIFIC]

- Getting a community stronger is a benchmark on resilience
- VCA is powerful tool to engage and empower community. So do the steps identified in the resilience framework. But the key to success is facilitation skills, in terms of participatory training, to change the NS attitude before entering into the community.
- Use of MDC is in the developing process, but to enhance/ strengthen skills in analysis data to make it useful.
- We have past experience on integrated programming, needs to scale up.
- When contextualize characteristics, we are asking community about their problems facing, then what are their solutions to these problems and what are their expected and dream solutions.

[EUROPE]

- Skills Required – Analytic skills; Communication skills; Facilitation skills; IT skills; Assessment Skills; and Negotiation skills
- Limited People Power – leaders, RCRC staff, volunteers
- Capacity building – assessing staff (technical, sectoral departmental) and training them; assessment package allocated to local counterpart.
- Require external donor support

[MENA]

- National Society
  - Explaining to National Society staff and volunteers how to use VCA in relation to the participatory tools
  - Build capacity for resilience at NS level
    - Teaching advocacy skills to communities
    - Offering more tools to the communities
    - How to analyse community data
    - Understand the 6 characteristics
- PNS – Support from PNS; implementing and supporting programs
- IFRC – technical support and advocacy support